



HEALTHCRAFT

## JOB DESCRIPTION

ARE YOU OUR NEXT  
**REMARKABLE TEAM MEMBER?**



EVERY SPACE  
A SAFER PLACE

**JOB DESCRIPTION: Painter – Powder Coater**  
**Business: Home Medical Assistive Products Manufacturer**

HealthCraft Group is looking for a **Painter – Powder Coater** to join our growing team.

### **WHO WE ARE:**

HealthCraft Group is a leading Canadian based designer and manufacturer of fall prevention safety solutions for loved ones at risk of a fall in their living space. You will find our products worldwide in over 25 countries helping millions of loved ones daily. Put simply, we are on a mission to make every space a safer place through Fall Prevention Simplified.

### **WHERE WE ARE HEADING:**

HealthCraft is in growth mode and building for the future, which is where you come in. We are searching for a **Painter – Powder Coater** with wide experience who can bring this mission critical position to the next level and beyond. Buckle up, the position is fast paced and demanding with expectations that you fit and thrive within our unique HealthCraft culture. Come to work every day knowing that what you do matters. HealthCraft changes lives, let it change yours. If you think you fit and have grit, continue reading.

### **YOU ARE:**

- Mechanically and technically inclined
- Happy in a high-volume production manufacturing environment
- A “roll up your sleeves,” hands on person
- Eager to learn and grow
- A positive self-starter with a “get it done right” attitude
- Highly organized, detailed and disciplined
- Perhaps currently held back in the realization of your career potential
- A demonstrated team player who wants to come to work each day to contribute and know what you do matters

### **YOU ARE NOT:**

- A “status-quo is good enough” kind of person

## **YOUR EXPERIENCE SHOULD INCLUDE:**

- **Powder painting and wash line experience is a must**
- Time spent in a manufacturing / machine shop environment
- Knowledge of workplace safety guidelines
- Effective communication skills, English; verbal and written

## **BONUS POINTS IF YOU HAVE ANY OF THESE:**

- Experience working with ISO, quality assurance systems
- Familiar with 5S and Lean Manufacturing principles

## **JOB RESPONSIBILITIES:**

- Receive fabricated metal parts (variety of shapes/sizes) from the manufacturing machine shop
- Transport fabricated parts within the paint department using carts, pump truck and parts lifter
- Assemble the necessary equipment to hang fabricated parts on the paint booth wash line racking (each part is hung up individually on the racking)
- Overhead work to manually push a conveyor rack to wash line
- Operate a computer control for moving the racking through the wash line
- Ensure parts and racking complete the wash line cycle and dry properly to prep for painting
- Setup handheld paint gun
- Operate a handheld paint gun to apply powder coat paint to steel parts
- Setup jobs using part jigs
- Use of power tools
- Use a grinder to remove paint on racks
- Unwrap, sort, clean and wipe down steel parts
- Exposure to confined spaces, chemicals, and high heat
- **Performance targets (fast paced) related to time and quantity per part**
- General housekeeping
- Compliance with all safety guidelines
- Compliance with all HealthCraft policies and procedures

## TOTAL COMPENSATION & CARE:

- **Base Salary:** Dependent on experience and demonstrated performance, ranging from \$22.00 to \$26.00 per hour
- **Performance Award:** Dependent on business success and contribution
- **Formal Training:** Budget per year based on growth plan
- **Informal Training:** Personal development, one-on-one and group coaching/mentoring from Management, Leadership Team, and outside experts on topics such as health and wellness, communication, and personality type awareness (DISC), organizational skills
- **Health Insurance:** A comprehensive Employee Benefit Program which includes; Health, Dental, Vision, and confidential Employee Assistance Program (EAP) which includes mental and financial health planning and counseling for you and your family
- **Income Protection:** Long term disability, life insurance and discretionary sick or personal time
- **Paid Time Off:** 3+ weeks: provided as 10 Vacation Days, 3 Paid HealthCraft Personal Days and 3 Common Paid Team Days
- **Paid Statutory Holidays:** 9 Days
- **Social Time:** Frequent Team events such as Live Music Jam sessions, personal development training, Coffee, and Donut “meet your teammates” sessions, Team BBQ’s and lunches, Pancake Breakfasts, and Team Spirit Activities.
- **Team Services:** We are a community that looks for opportunities to help with making your life work balance better
- **Parking:** Free on-site parking
- **Meaningful and Challenging Work:** An opportunity to work and grow with one of our industry’s top awarded, most innovative companies; one that is making a difference in millions of lives
- **Curated Intentional Culture:** A remarkable and intentional organizational culture focused on learning, growth, engagement, and communication

## WORKPLACE:

- Manufacturing Environment
- Disciplined / Quality Assurance ISO13485:2016 workplace
- Team Culture; Core Purpose and Core Value driven culture with a monthly measured world class attained employee net promoter score. (eNPS)

## **ABOUT HEALTHCRAFT:**

### **OUR PURPOSE:**

Fall Prevention Simplified for 10 million Loved Ones. To end the epidemic of preventable fall injuries and deaths in the world's living spaces.

### **OUR CORE VALUES:**

#### **R.I.G.H.T.**

- Results Oriented
- Improvement Mindset
- Gratitude
- Helpfulness
- Team Driven

*HealthCraft promotes the principles of diversity and inclusion. We encourage applications from women, people with disabilities, Aboriginal peoples and persons of all races, ethnic origins, religions, sexual orientations, and gender identities and expressions. HealthCraft provides accommodation during all parts of the hiring process, upon request, to applicants with disabilities. If contacted to proceed to the selection process, please advise us if you require any accommodation.*